

**Compliance Net 2025: “Evolving Compliance”**

**Hosted by Fordham University School of Law**

**Day 1 - Wednesday, May 28th**

8:00 to 9:00 Registration and Networking Breakfast (Soden Lounge)

9:00 to 9:30 Conference Welcome (Costantino)

Compliance Net Board Member(s)

 Associate Dean Pamela Bookman, Fordham Law School

**9:30 to 10:15 Opening Keynote (Costantino)**

Michael Blackshear

Adjunct Professor, Fordham Law School

CCO, Ryan Specialty Group

10:30 to 12:00 Concurrent Sessions

**Panel: Corporate Compliance in Times, Spaces, and ‘Non’ Spaces (Room 3-01)**

"Corporate Compliance & Corporate Corruption Between Hard Law and Soft Law: Actors, Motives, Dynamics"

Roberta De Paolis, Sant'Anna School

"Transnational Compliance in Global Value Chains: Concepts and Challenges" Giuseppe Di Vetta, Sant'Anna School

“The Digital Turn: How Regulation of Digital Actors is Reshaping the Concept of Compliance”

Gaia Fiorinelli, Sant'Anna School

Panel Chair: Roberta De Paolis, Sant'Anna School

**Panel: New Books About Compliance (Room 3-02)**

"Advanced Introduction to Corporate Compliance"

David Hess, University of Michigan

"Legal Knowledge in Organizations: A Source of Strategic and Competitive Advantage”

Robert Bird, University of Connecticut

“The Ethics of Financial Risk Management: Taking Compliance Seriously”

Daniel T. Ostas, University of Oklahoma

Panel Chair: David Hess, University of Michigan

**Panel: Understanding Compliance in Context (Rm 3-03)**

“Competing Under Oath: Can Honesty Pledges Reduce Cheating in Competitive Environments?”

Ronit Montal-Rosenberg, Ben-Gurion University of the Negev

“Prosocial Rule Breaking”

Long Wang, City University of Hong Kong

“Bridging Genealogies: A Legal and Ethical Odyssey into Genetic Genealogy and Criminal Justice”

Michael Wetmore, Albany Law School

“Transforming Tax Control to Ensure Compliance: Fairness and Trust in Modern Systems”

Mika Nissinen, University of Eastern Finland

Christian Bauer, Vienna University of Economics and Business

Moritz Scherleitner, Aalto University

Hannu Ojala, University of Eastern Finland

Erich Kirchler, University of Vienna

Panel Chair: Ronit Montal-Rosenberg, Ben-Gurion University of the Negev

12:00 to 1:15 Lunch – Bateman

1:30 to 3:00 Concurrent Sessions

**Roundtable: “Compliance in the Trump Era” (Room 3-01)**

Henry Pontell

John Jay College of Criminal Justice

Christopher Contreras

University of Massachusetts, Boston

**Panel: The Evolving Employee Experience (Rm 3-03)**

“Making Jobs Less Miserable”

 J.S. Nelson, University of Pittsburgh, School of Law

“Comparing the Role of Norms in Shaping Hiring Behavior”

Heidi Liu, George Washington Law School

“Flexible Work, Rigid Discrimination”

 Natalia Ramirez Lee, UC Law San Francisco

Panel Chair: J.S. Nelson, University of Pittsburgh, School of Law

3:15 to 4:45 Concurrent Sessions

**Roundtable: Does Training Improve Compliance? (Room 3-01)**

“From Knowledge to Action: Training Strategies for Compliance Excellence”

Evie Wentink, Ethical Edge Experts

Ann Florkowski, Ethiciti

“Why Training Fails”

Andrew Jacobs, University of Connecticut School of Law

**Panel: Law Enforcement in a Politically Polarized Setting (Room 3-02)**

 “States, the Federal Government and National Injunctions Under Trump 2.0”

Paul Nolette, Marquette University

Elysa Dishman, BYU Law School

Colin Provost, University College London

“Multistate Litigation Networks”

Elysa Dishman, BYU Law School

“Regulatory Enforcement in a Politically Polarized Setting”

Paul Nolette, Marquette University

Elysa Dishman, BYU Law School

Colin Provost, University College London

 Panel Chair: Elysa Dishman, BYU Law School

**Panel: Motivating Compliance (Room 3-03)**

“Current Theories of Decision Making”

Antara Haldar, University of Cambridge

“Increasing Adherence to Cancer Screenings Using Personal Nudges”

Eyal Peer, The Hebrew University of Jerusalem

“Sending a Message: An Empirical Assessment of Responses to Punitive and Non-Punitive Messaging Strategies”

Jodi Short, UC Law San Francisco

“Motivating Financial Companies, towards Compliance : The Effects of a Cooperative and Deterrent Regulatory Style in a Letter Experiment”

Sarwesh Ishwardat, Utrecht University

“Competing for Compliance” Marcus Moore

Panel Chair: Jodi Short, UC Law San Francisco

**Panel: Evolving Spheres of Influence (Rm 3-04)**

“From Control to Culture”

Robert Bird, University of Connecticut

“The Compliance Penumbra”

Claire Hill, University of Minnesota

“Illegal Corporate Cultures”

Elise Maizel, Michigan State University

“Expanding Corporate Fiduciary Duty”

Geeta Tewari, Widener University

Panel Chair: Claire Hill, University of Minnesota

5:00 to 5:30 Awards Ceremony – Costantino

5:30 to 6:30 Reception Soden & Constantino

**Day 2 – Thursday, May 29th**

8:30 to 9:00 Networking Breakfast – Bateman/Soden Lounge

**9:00 to 10:00 Keynote: Panel Session: “The Intersection of Technology and Compliance in Financial Services”**

 Christine Schleppegrell

Adjunct Professor, Fordham Law

Partner, Morgan Lewis & Bockius LLP

 Stan Yakoff

Adjunct Professor, Fordham Law

Co-Founder, Reg-Labs.ai

 Greg Walters

Senior Counsel, Cyber Risk and Governance Branch, U.S. Securities and Exchange Commission

10:15 – 11:45 Concurrent Sessions

**Panel: Evolving Employee Motivations (Rm 3-01)**

 “Should I Blow the Whistle? It Depends on Where You Are Located”

Lauren Aydinliyim, Baruch College

Danielle Warren, Rutgers Business School

“Shaping and Motivating Compliance: The Core Role of Licenses and Judicial Agreements in the Environmental Behavior of the Brazilian Mining Industry”

Daniela Arantes Prata, London School of Economics (by Zoom)

“Regulatory Actions to Motivate Executive Leaders toward Compliance and Ethical Behavior, What We Can Learn from Social Determination Theory?”

Elianne van Steenbergen, Utrecht University

Panel Chair: Danielle Warren, Rutgers Business School

**Panel: Can the Public be Trusted on the Promise and Perils of Voluntary Compliance (Rm 3-02)**

Yuval Feldman, Bar-Ilan University (by Zoom)

Claire Hill, University of Minnesota

Thomas Tyler, Yale University

J.S. Nelson, University of Pittsburgh School of Law

Colin Provost, University College of London

**Panel: Evolving Health Care, Disability and Accommodations Compliance (Rm 3-03)**

“Third Party Accommodations”

Doron Dorfman, Seton Hall Law School

“Health Care Systems and Health Care Reform in Canada”

Adam Christianson, University of Manitoba

“The Fundamental Alternation Fallacy: Higher Ed and the ADA”

Katherine Macfarlane, Syracuse University

“Shorting Innovation (A Note on Prescription Drugs)”

Nancy Kim, Chicago-Kent College of Law

Panel Chair: Katherine Macfarlane, Syracuse University

**Panel: The Evolving Use of AI (Rm 3-04)**

“The AI Elf on the Shelf Preserving Private Spaces in the Age of Artificial Intelligence-Assisted Conversations”

Brian Downing, University of Mississippi

"Balancing Data Collection and Privacy Rights in the Era of AI, Developing and Ethical Framework for AI Targeted Advertising"

Martin Jones, North Greenville University

“Generative AI and Present Based Corporate Misconduct”

Manuel Utset, Florida State University

Panel Chair: Manuel Utset, Florida State University

12:00 to 1:30 Networking Lunch Bateman

1:45 to 3:15 Concurrent Sessions

**Panel: Evolving Human Rights Compliance (Rm 3-01)**

“Laws Used to Impede Naming and Shaming in Business and Human Rights: A Primer”

Aleydis Nissen, Free University of Brussels

“Human Rights Due Diligence Legislation”

David Hess, University of Michigan

“Increasing the Role of Compliance to Eradicate Modern Slavery”

Catherine Wilson, University of Nebraska – Lincoln College of Law

“Racialized and Gendered Narratives in Judicial Reasoning of Trafficking-related Claims”

Julia Mirzac, University of Birmingham

Panel Chair: Aleydis Nissen, Free University of Brussels

**Panel: Compliance as Valued Advisor? (Rm 3-02)**

“Perfunctory Compliance: Cause and Impact”

Xiaoqian Li, Huazhong University

“Offensive Compliance"

Todd Haugh & Suneal Bedi, Indiana University

“Strategic Compliance and Corporate Social Responsibility: A Review Essay” Daniel T. Ostas, University of Oklahoma

Panel Chair: Todd Haugh, Indiana University

**Panel: Evolving Enforcement (Rm 3-03)**

“Compliance Instruments for Law Enforcement in the European Union's AI Regulation: Opportunities and Limitations”

Hartmut Aden, Berlin School of Economics and Law

“Private Monitoring and Enforcement in Public International Law”

Desiree LeClercq, University of Georgia School of Law

“Does Corporate Non-Compliance Evolve? Some Evidence from US Anti-Money Laundering and BSA Enforcement”

Jonathan Rusch, American University Washington College of Law

“Compliance Measurements: Data Driven Compliance”

Geeyoung Min, Michigan State University College of Law

Panel Chair: Jonathan Rusch, American University Washington College of Law

**Panel: Evolving Compliance in Business Organizations (Rm 3-04)**

“Insights for Colleges and Universities”

Regina Ivory-Butts, Fort Valley State University

Michelle Thomas-Drew, Fort Valley State University

“University Education of Compliance Professionals and the Challenges in Europe”

Tatjana Jovanic, University of Belgrade Compliance (by Zoom)

Panel Chair: Regina Ivory-Butts, Fort Valley State University

3:30 to 5:00 Concurrent Sessions

**Panel: Evolving Behavioral Ethics (Rm 3-01)**

“Auditing Culture and Behavior of Financial Institutions In Response to Recent Scandals”

David Lourie, University of Detroit Mercy

“Beyond Compliance and Integrity: Cultivating Character in Corporate Ethics Programs”

Miguel Alzola, Fordham University

“Internal Investigations as a Management Tool”

Augusto De Assiss, Fordham Law School

Panel Chair: David Lourie, University of Detroit Mercy

**Panel: Evolving Financial Crime (Rm 3-02)**

“The Evolving AML Landscape: Business Strategies in Response to the Inclusion of Tax Crimes”

Maisie Hopkins, Utrecht University

“Insider Trading Compliance Plans”

Eric Chaffee, Case Western Reserve University of Law

“Corporate Criminal Careers: Implications for Prevention and Control”

Sally Simpson, University of Maryland

Jordan Pierce, University of Maryland

Natalie Schell-Busey, Rowan University

Panel Chair: Eric Chaffee, Case Western Reserve University of Law

**Panel: Evolving Corporate Compliance (Rm 3-03)**

“Bicameral Corporate Governance Models and the Governance of Public Companies”

Santiago Mejia, Fordham University

“Havens for Corporate Lawbreaking”

William Moon, University of Maryland Francis King Carey School of Law

“How the EU Sustainability Due Diligence Directive Could Reshape Corporate America”

Roy Shapira, Reichman University

“Signaling Through National Security Law Making”

Weija Rao, Boston University

Panel Chair: William Moon, University of Maryland Francis King Carey School of Law

5:00 – 6:00 Networking Reception – Soden and Costantino

**Day 3 – Friday, May 30th**

8:00 to 9:00 Networking Breakfast – Bateman/Soden

9:00 to 10:30 Concurrent Sessions

**Panel: "Evolutions in Digital Assets" (Rm 3-02)**

"Crypto and Money Laundering"

Jiaying Jiang, University of Florida Levin College of Law

"Venture Capital Due Diligence Practices in the Light of FTX"

Nizan Packin, Baruch College

“DAOs in Financial Distress”

Christopher Odinet, Texas A&M University School of Law

“How a Central Bank Digital Currency Could Improve Financial Inclusion”

Morenike Saula, St. Thomas University College of Law

Panel Chair: Morenike Saula, St. Thomas University College of Law

**Panel: Examining Authority (Rm 3-03)**

“The Impact of Task Characteristics and Moral Disengagement on Policy Integrity”

Andrea Fischbach, German Police University

“Cultural Capture Among Regulators”

Alexandra Chesterfield, London School of Economics

“A Regulator's Moral Duty to Warn: When Should Regulators Inform Regulatees about Risks”

Martijn Labohm, Erasmus University

“Regulation as an Opportunity for Learning and Small Business Development; the Case of Environmental Health Inspections and Good Learning Behaviors” Lisa Borley, Middlesex University

Panel Chair: Alexandra Chesterfield, London School of Economics

10:30 to 12:00 Concurrent Sessions

**Panel: Anti-Trust and Compliance (Rm 3-01)**

“Algorithms, Anti-Trust, and Compliance”

Salil Mehra, Temple Law School

“Evolving Compliance in Tech Antitrust and Governance Post-Chevron Overturn”

Lucille Tournas, Center for Self-Regulation

Panel Chair: Salil Mehra, Temple Law School

**Panel: Navigating the Legal Challenges of Decentralized and Programmable Finance (Rm 3-02)**

Nizan Packin, Baruch College

Jiaying Jiang, University of Florida Levin College of Law

Yuliya Guseva, Rutgers Law School

Yesha Yadav, Vanderbilt Law School

**Panel: Evolving World of Compliance (Rm 3-03)**

“Race-Conscious Data: A Political Taxonomy”

Shirley Lin, Brooklyn Law School

“The Prism of Goods' Nationalities”

Trang (Mae) Nguyen, Temple University Beasley School of Law

“A New Era in EU Financial Institutions Governance”

Anna Machura-Urbaniak, University of Luxembourg

“Corporate Counsel in the Age of China's Social Credit System”

Carrie Shang, Cal Poly Pomona

Panel Chair: Shirley Lin, Brooklyn Law School